Dutline

- Know your Stress: Naming your Top 5 External and Internal Stressors
- Workplace Stressors: Workload, high acuity, code blue, demanding patients, abusive co-workers, lack of control, scheduling
- Home Stressors: Relationships, family, care giving, household management
- Life Stressors: Money, time, illness, aging, death Internal Stressors: Anger, fear, worry, attitudes, memories
- Recognizing your stress reactivity pattern: Are you a Fight, Flight or Freezer?

Immediate Stress Relief

Learn and Practice Quick Stress Busters: Four Square Breathing, Recruiting the Senses, STOP

Long-Term Stress Relief

The new brain research: Neuroplasticity Hypervigilance and the overactive amygdala Mindfulness and Compassion Meditation Practices Yoga Self-Care

Nursing and Negative Stress Reaction Patterns Burnout: Emotional exhaustion,

depersonalization, and loss of personal efficacy Rate yourself: Maslach Burnout Inventory Compassion fatigue Lateral violence: Disruptive, abusive, or inappropriate behavior between nurses

Explore Mindfulness

Intention/Attention /Attitude The present moment Experience: Mindful eating Mindful eating at work: Tips and techniques

Focus and Concentration

Calming the mind Mindfulness Attention Awareness Scale (MAAS) Mindfulness and patient safety Experience: Mindfulness of breathing

Objectives

- 1. Apply stress reduction strategies in your professional and personal life.
- 2. Explain the components that contribute 5. Apply mindful communication to burnout.
- 3. Practice in-the-moment stress relief techniques including Four Square Breathing, Mindful Check-In and STOP.

Responding vs. Reacting to Stress Stress reactivity habits

- Experiential exercise: Stress awareness and stress release
- Using awareness to 'Center' during workplace turmoil

Caring and Compassion: Exploring the Heart of Healthcare

- Job satisfaction and burnout
- Self-compassion: Kindness, common humanity, and mindfulness
- Rate yourself: Self-Compassion Scale Compassion Meditation 1: To work with difficult
- feelings (judgment, blame, shame, doubt) towards vourself
- Compassion Meditation 2: To cultivate greater compassion towards self and others

Workplace Scenarios: Apply Mindful Communication

- A patient's family member wants to monopolize your time
- You are overloaded and asked to take another admission A colleague questions your clinical judgment
- A patient is triggering unwelcome memories from your past
- Today you are irritated by everyone at work Working with an emotional spouse at the deathbed

Stress and the Workplace

- The Toxic Workplace: Overwork, Bullying, Blame and Burnout
- The Healthy Workplace: Teamwork, Safety, Mentoring, Flourishing
- Employee health and wellness programs

Self-Care and Resiliency: Keys to a Sustainable Nursing Career

Stress reduction Time management Balance: Work to home transitions Workplace wellness Creating a self-care plan

Teaching Stress Reduction Strategies to Patients and Families

Choosing appropriate techniques

- 4. Differentiate between toxic and healthy workplace environments.
- techniques to patient care scenarios.
- 6. Evaluate new techniques to process difficult emotions.
- 7. Create a realistic self-care plan.



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STRESS **Reduction Strategies** for NIIRSAS **Revitalize Your Practice**

- · Learn necessary stress survival skills
- Defeat burnout and reclaim the ability to make a difference
- Demanding patients and cranky coworkers got you down?
 - Utilize skillful communication to defuse disruptive situations
 - Don't feel guilty setting healthy emotional boundaries
 - Transform your workplace even if it may be full of bullies, blamers and belittlers!



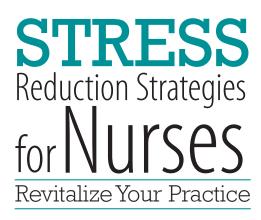
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Plan to join Sara Lefkowitz, MPA, BSN, RN for this revitalizing workshop. Sara really understands nurses and the complexities of working in the healthcare environment. She has synthesized materials from important thought leaders in the fields of stress reduction, compassion and nursing to present to you powerful and useful tools to incorporate into your nursing practice.

Multiple demands, fast pace, change and complex situations are common in healthcare environments. This leads nurses to experience the acute and chronic effects of stress. During

Speaker

Sara Lefkowitz, MPA, BSN, RN, is a dynamic and engaging speaker who presents highly-acclaimed seminars on Stress Reduction for Nurses throughout the United States. She has firsthand knowledge of the challenges that nurses face through her years working in large urban hospitals on Medical Surgical Units and in the Emergency Department. She did this while being a wife and mother, and understands the difficulties of juggling family and career responsibilities.

event

goal is to develop mindful RESPONSES to

stressful events in place of harmful stress

REACTIVITY. Mindful responses to stress

will help you stay balanced and focused in

the midst of a busy day and increase the

Nurses work with people in crisis. We can

become distressed and overwhelmed

by other people's trauma and illness. This contributes to burnout and compassion

fatigue. Sara will teach you techniques to

develop emotional boundaries and to work

Patients and colleagues want to feel seen

and heard. The skillful choice of words and

good listening can turn potential conflict

into collaboration. Learn effective mindful

Sara is confident that this workshop will help

nurses regain their sense of vitality, purpose

and desire to make a difference in the world.

Enroll now for a life- and career-changing

effectiveness of your nursing practice.

successfully with difficult emotions.

communication techniques.

In 2013, Sara undertook a course of study to learn practical techniques to heal the healer. She studied Mindfulness Based Stress Reduction and trained as a facilitator. She studied Vipassana Meditation at Spirit Rock Meditation Center. She learned compassion practices from studying Vajrayana Buddhism at Tara Mandala Meditation Center. Other notable influences in the development of this workshop include Rick Hanson, Christine Neff and Nonviolent Communication. During this experiential and career-changing workshop, Sara will teach you how to calm the mind, soothe the emotions and speak up for the profession.

Speaker Disclosure:

Financial: Sara Lefkowitz is a tenured nursing faculty for College of Marin. She receives a speaking honorarium from PESI, Inc.

Non-financial: Sara Lefkowitz is a member of the American Nurses Association; and the San Francisco Bay Area Tara Mandela Sangha.

TARGET AUDIENCE: Nurses, Nurse Practitioners, Clinical Nurse Specialists, Nurse Educators

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The Heart of Mindfulness-Based Stress Reduction

A MBSR Guide for Clinicians and Clients

By Elana Rosenbaum, MS, LICSW

Elana Rosenbaum, one of the original instructors working with Mindfulness-based Stress Reduction (MBSR) founder Jon Kabat-Zinn, PhD, has combined her 30 years of teaching into a new guide to help transform the psychological and physical pain in your clients' life. A valuable resource in any practice, this workbook is filled with evidence-based approaches for healing and improving treatment outcomes for anxiety, depression, addictions, grief, trauma and catastrophic illness.

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- 11:50-1:00 Lunch (on your own) 4:00 Program ends

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